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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Guest Speakers Program Survey

FROM:

Chairman, DCI MAG

EXTENSION

NO.

DATE

13 March 1987

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.
Executive Director

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Executive Registry

87-0973x

13 March 1987

MEMORANDUM FOR: Executive Director

THROUGH: Executive Secretary

FROM:
Chairman, DCI MAG

SUBJECT: Guest Speakers Program Survey

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1. The DCI MAG recently surveyed Agency employees regarding their opinions on continuation of a formal DCI MAG-sponsored Speakers Program in the headquarters auditorium. The survey also asked about topics of interest to the employees.

2. employees returned the survey form (see attached form and tabulation of results). One-third checked the blanks on the form and provided substantive comment. We found that half of the comments centered on the point that employees in the outbuildings find that their distance and separation from headquarters is the determining factor in an employee's decision to attend presentations in the headquarters auditorium. This suggests that the Speakers Program will not be helpful to our employees unless we can somehow accommodate employees in areas other than headquarters. It also suggests that there is a need to examine inter-building communications enhancements to support presentations in the outbuildings. Video tapes are the present mechanism to provide wider access to presentations at headquarters, but we think a TV cable network linking key facilities might provide non-headquarters employees a greater sense of involvement in activities.

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3. Our findings also show that employees want to hear about the same types of subjects regardless of their work location. Over half of all respondents noted that intelligence issues are of greatest importance, particularly the role of CIA in current event intelligence and our role with policymakers and Congress. By almost two to one, employees indicated they want to hear about projects undertaken by other components vis-a-vis those who would like to hear from components on their role in the Agency.

4. We found that employees are more inclined toward having the Speakers Program focus on intelligence issues and, to a lesser extent, on human resource planning issues or talks by senior management on the future of CIA. Human resource issues command interest, but presentations on items such as pay and retirement will probably continue to be handled best by responsible components on an as-required basis.

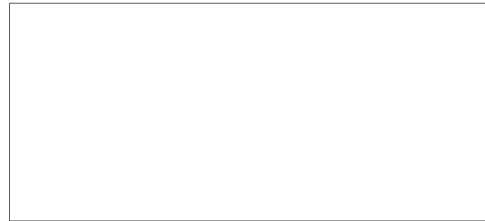
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5. The MAG is exploring with OTE and with the NIOs the possibility that talks on substantive intelligence issues and projects could be made more widely available. Our view is that employees would likely feel even more a part of the Agency if they had more information on selected activities.

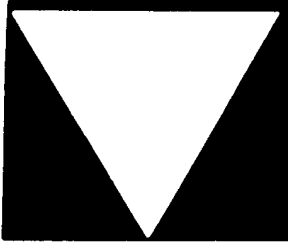
6. Unless you have some objection, we plan to try to find a substantive speaker for our next Speakers Program in early summer. Meanwhile we have made copies of this memorandum available to the Directors of OC, OTE and the Chairman of the National Intelligence Council. We solicit any ideas or suggestions you may have.



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Attachment:
Survey Data

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MAG Bulletin

Published by the DCI/MAG

November 1986

Your DCI Management Advisory Group (MAG) has tried to continue a program begun several years ago to sponsor key Agency speakers in the auditorium to address current issues and interests. We had hoped, through this mechanism, to improve communication between employees and management. We began the program this year with an address by the Agency's Executive Director. Much to our surprise and dismay, this presentation was lightly attended.

STAT

We would like your frank opinion on the worth of continuing to have these presentations. Please indicate your preferences below, fold and staple your response, and return through the Agency mail system.

- ☐ Yes, continue the program
- ☐ Discontinue the program
- ☐ I prefer talks in the morning
- ☐ I prefer talks in the afternoon
- ☐ I prefer talks during the lunch hour

Possible topics in which I would be interested:

- ☐ Senior management address on CIA of the future
- ☐ CIA human resource planning
- ☐ Office presentations—how do they benefit the Agency (e.g. Office of Congressional Affairs; Office of Public Affairs)
- ☐ Office presentation with specific topics (e.g. Office of Security on the polygraph; Office of Personnel on recruitment)
- ☐ Intelligence Issues (e.g. Central America; The Middle East)

Additional Topics or Suggestions

Administrative—Internal Use Only

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